

RENEWAL SCHEDULE NO. 43UKA10336/12728678
Attaching to and forming part of original Policy No. 43UKA10336/005527

IT IS UNDERSTOOD AND AGREED THAT this Policy is renewed subject otherwise to the terms, exceptions and conditions contained in or endorsed on the original Policy.

Effected with ACE European Group Limited under the terms of Contract Number 43UKA10336 issued to Dallas Kirkland Recruitinsure

Type: Combined Liability
Insured: Reacon Recruitment (Intech Recruitment Ltd T/As)
Address: The Mansion House
Wrest Park
Silsoe
Bedfordshire
MK45 4HS

and elsewhere in Great Britain, Northern Ireland, the Isle of Man and the Channel Islands where the Insured conducts the Business

Business: The employment agency and/or business as advised to the Company covering all branches of the Insured including Head Office

Period of Insurance: (a) From 14 March 2011 LST to 13 March 2012 LST

LST (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown above

Renewal Date: 14 March 2012

(b) Any subsequent period for which the Insured shall pay and the Company shall accept a Renewal Premium

Limit of Liability:	Section	Limit of Liability
	1. Employers Liability	£ 10,000,000 any one occurrence
	2. Public and Products Liability	£ 2,000,000 each and every loss and in total during the cover period in respect of Products Liability
	3. Drivers Negligence	£ Not covered

Condition Precedent: It shall be a condition precedent to any liability of the Company to make any payment under this Policy that:-
i) the Insured shall conduct business on Standard Terms of Business as defined in the Policy or on terms specifically agreed and accepted by the Company
ii) where a statutory licence or certificate of registration is necessary to operate the Business noted above a valid statutory licence or certificate of registration shall be in force throughout the Period of Insurance

Excess: Section 2 is subject to an excess of £250 each and every claim in respect of accidental damage to third party material property increasing to £2,500 in respect of Safety Critical Railwork and £5,000 in respect of Welding where such cover is provided

Memoranda: No Section of this Policy applies to liability arising in circumstances where the Insured is responsible for any supervision direction or control of a Contractor
Insofar as concerns any activity involving the use of heat on third party premises the Limit of Liability in respect of Section 2 of this Policy shall be limited to £1,000,000

Premium: Sections 1 and 2 £ 500.00 plus Insurance Premium Tax £ 30.00
Section 3 Not Covered

Optional Extensions Applicable: None



Countersigned: Date: 10 March 2011
Dallas Kirkland Recruitinsure, Birchyn Court, 3rd Floor, 20 Birchyn Lane, London EC3V 9DU
for and on behalf of the Company.

RENEWAL SCHEDULE NO. AEIM69J9985C/12728749
Attaching to and forming part of original Policy No. 44UKA10337/004039

IT IS UNDERSTOOD AND AGREED THAT this Policy is renewed subject otherwise to the terms, exceptions and conditions contained in or endorsed on the original Policy

Effected with ACE European Group Limited under the terms of Contract Number AEIM69J9985C issued to Dallas Kirkland Recruitinsure

Type: Professional Indemnity

Insured: Reacon Recruitment (Intech Recruitment Ltd T/As)

Address: The Mansion House
Wrest Park
Silsoe
Bedfordshire
MK45 4HS
and elsewhere in Great Britain, Northern Ireland, the Isle of Man and the Channel Islands where the Insured conducts the Business

Business: The employment agency and/or business as advised to the Company covering all branches of the Insured including Head Office

Period of Insurance: (a) From 14 March 2011 LST to 13 March 2012 LST
LST (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown above
Renewal Date: 14 March 2012

(b) Any subsequent period for which the Insured shall pay and the Company shall accept a Renewal Premium

Limit of Liability: £500,000 any one claim or series of claims made during the Period of Insurance and resulting from a Wrongful Act committed on or after the Retroactive Date

Condition Precedent: It shall be a condition precedent to any liability of the Company to make any payment under this Policy that:-
i) the Insured shall conduct business on Standard Terms of Business as defined in the Policy or on terms specifically agreed and accepted by the Company
ii) where a statutory licence or certificate of registration is necessary to operate the Business noted above a valid statutory licence or certificate of registration shall be in force throughout the Period of Insurance

Premium: £ 500.00 plus Insurance Premium Tax £ 30.00

Proposal (or Renewal Declaration) dated: 02 March 2011

Retroactive Date: 14 March 2002

Excess: £500 in respect of each and every claim

Additional Extensions Applicable: None



Countersigned: Date: 10 March 2011
Dallas Kirkland Recruitinsure, Birchyn Court, 3rd Floor, 20 Birchyn Lane, London EC3V 9DU
for and on behalf of the Company



ace europe

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CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by the policy)

Policy Number : 43UKA10336/12728678

1. Name of Policyholder: Reacon Recruitment (Intech Recruitment Ltd T/As)

2. Date of commencement of insurance policy: 14 March 2011 L.S.T.

3. Date of expiry of insurance policy: 13 March 2012 L.S.T.

both days inclusive

L.S.T. (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown on the Schedule to the Policy

We hereby certify that:

- 1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney; and**
- 2. the minimum amount of cover provided by this policy is no less than GBP5,000,000.**

Signed on behalf of ACE European Group Ltd.

Andrew Kendrick, Chairman and Chief Executive Officer